

Impact of Online Instruction on Teachers' Learning And Attitudes toward Technology Integration

Yuliang LIU, Ph.D

Assistant Professor and Graduate Program Director
Instructional Design and Learning Technologies
Department of Educational Leadership
Southern Illinois University
Edwardsville, Illinois, USA

ABSTRACT

This quasi-experimental study was designed to explore the potential impact of online instruction in a graduate course affects K-12 teachers' attitudes towards technology integration in schools and learning performance in the United States. This study used a nonequivalent control group design. Nineteen participants in both the experimental group (online section) and control group (traditional section) were pretested and posttested with the Stages of Concerns (SoC) Questionnaire in the fall semester of 2003. Due to the unbalanced participants in the experimental and control groups, the nonparametric statistic procedure was used to examine the differences between two groups. The Mann-Whitney U test indicated a significant difference only existed in stage 2-personal stage in both raw score and percentile score between the online and traditional sections. That is, online instruction significantly promoted online learner's concern only in stage 2-personal stage. No significant differences were found in other six stages of SoC questionnaire between the two groups. In addition, no significant differences were found in students' final course grades between two groups. Implications for K-12 teacher education were proposed.

Keywords: online instruction, quasi-experimental study, learning performance, no significant differences, significant differences, attitudes toward technology integration

INTRODUCTION

Online instruction generally refers to the fact that the student is separated from the teacher and connected through the use of a computer and the Internet. On the other hand, traditional classroom instruction generally refers to the face-to-face instruction, typically conducted in a classroom setting and primarily involving in a lecture/note taking model. Currently, online instruction is a primary method for distance education. An increasing number of institutions are offering online courses and/or programs to their students in order to meet various learners' needs. According to Waits & Lewis (2003), distance education has grown fast in recent years. In the 2000-2001 academic year, 56% of all 2-year and 4-year institutions offered distance education courses for various learners. In addition, 12% of all institutions planned to offer distance education courses in the next 3 years.

Recent research has indicated that online education has positively influenced many aspects of education both directly and indirectly (CEO Forum, 2000; Phipps & Merisotis, 1999). Previously there have been related debates in this area. Clark (1983, 1994) maintained that media do not influence learning in any condition. But Kozma (1994) debated that educational technologies will influence learning by interacting with an individual's cognitive

and social processes in constructing knowledge. These earlier debates are still relevant since newly emerging technologies allow users to use them more efficiently. Most recent research studies in this area have been conducted around these debates.

According to Phipps and Merisotis (1999) and Russell (1999), there have been two lines of research regarding the effects of online vs. traditional instruction on students' end-of-semester grades or learning outcomes between online and traditional sections in various subjects. The first line of research supported the "significant phenomenon", citing online learners' significant increases in learning outcomes over their traditional counterparts. The most widely cited literature along this line is McCollum's (1997) report. McCollum cited a sociology professor who divided his statistics class into two groups: one in online format and one in face-to-face (FtF) format. According to McCollum, online students had more online collaboration, and their performance outscored their traditional counterparts by an average of 20 percent. Later other studies also supported the "significant phenomenon" (Al-Jarf & Sado, 2002; Day, Raven, & Newman, 1998; Liu, 2005; Nesler, Hanner, Melburg, & McGowan, 2001).

However, the second line of research in this area supported the "no significant phenomenon", citing no differences in learning outcomes between online and traditional groups. Navarro and Shoemaker (1999) found that about 90% online learners in a graduate MBA class believed that they learned as much as or more than they would have in a traditional classroom. Later other studies also supported the "no significant phenomenon" (Gagne & Shepherd, 2001; Jones, 1999; Johnson, 2002; Johnson, Aragon, Shaik, & Palma-Rivas, 2000; Ryan, 2000; Schulman & Sims, 1999).

In addition, according to recent research (Atkins & Vasu, 2000; Gbomita, 1997; Snider & Gershner, 1999), a teacher's attitude has a significant influence on one's computer adoption or implementation behavior in the classroom. A recent study by Liu and Huang (2005) found that in-service teachers' concerns as a whole in the United States were very intense in many stages of concern toward technology integration such as informational, personal, and refocusing stages, as measured by Hall, George, and Rutherford's (1977) Stages of Concerns Questionnaire (SoC). Some recent studies have investigated the effects of online instruction on in-service teachers' personal factors. According to Mills (1999), elementary school teachers' concerns and perceptions of an integrated learning system (ILS) affect the way they implement ILS. That is, one's attitude or concern about technology is a critical factor in terms of how rapidly and/or successfully one integrates technology into one's teaching. Liu, Lavelle, and Andris (2002) also found that participation in an online instructional technology course resulted in a positive modification of K-12 in-service teachers' locus of control. Additionally, Ertmer, Bai, Dong, Khalil, Park, and Wang (2002) found that participation in an online professional development course can enhance school administrators' ideas about technology integration and methods to support teachers' integration practices in K-12 schools.

A review of related literature in the area indicates that there have been studies investigating the impact of online instruction on in-service teachers' attitudes toward technology integration. Rudden and Mallery (1996) studied the effects of short term Internet instruction on pre-service teachers' concerns about technology integration. They found that even short term Internet instruction can promote pre-service teachers' attitudes in four of the seven areas—awareness, information, consequence, and refocusing, as measured by Hall et al. (1977) SoC questionnaire. Liu, Theodore, and Lavelle (2004) conducted a study involving in-service teachers in one online graduate course in education and reported that there was a consistent and significant increase in all seven stages of the SoC instrument at the end of the online course, compared with those stage scores at the beginning of the online course.

But there have not been enough studies studying the effects of online instruction focusing on in-service teachers' attitudes, as measured by SoC questionnaire in simultaneous online and tradition sections of the same course. This study is designed to achieve this objective.

This comparative study was designed to investigate the potential impact of online instruction affects K-12 in-service teachers' attitudes toward technology integration and learning performance during a semester-long graduate course in education. Of these two factors, teachers' learning performance will be assessed by students' final course grades in the online and traditional sections.

Teachers' attitudes toward technology integration will be assessed by Hall et al (1977) SoC questionnaire, which has been widely used in this area. The detail of this instrument is described in a later section of this paper. In order to verify that both online and traditional sections are equivalent before the study, assessments of pre-course performance and attitudes toward technology integration were pretested and analyzed in the first week. Based on the above literature review, there are two major research hypotheses:

- **There will be no significant difference in learners' learning performance, as measured by the final course grades, between the online section and the traditional section at the completion of the course.**
- **Learners' mean score in attitudes toward technology integration, as measured by SoC, in the online section would be significantly higher than that in the traditional section at the completion of the course.**

METHOD

Participants

All students who self-selected to enroll in EDUC501—Research Methods in Education in both online and traditional sections in the fall semester of 2003 were solicited for participation in this project in the first week. EDUC501 is a required core course in education at the master's level at a Midwestern state university in the United States. The students in this course were from different graduate programs in education. Fourteen students enrolled in the online section were encouraged to complete an online self-assessment of his/her online learning readiness.

If not ready for online learning, students were encouraged to transfer to other traditional sections. All 14 participants in the online section were recruited to participate in the study.

Prior to the study, it was expected that there would be a balanced number of students in each section. Typically, three sections, with approximately 80 students, are offered each semester. But due to the administrative decision, two sections were temporarily added in that semester. Thus in the fall semester of 2003, there were five sections of EDUC501. Only six students were enrolled in the lead investigator's traditional section.

All six in the traditional section were recruited for participation in the first week, with one who withdrew from the class in the third week due to unexpected family issues. Thus, a total of 19 participants in both sections were asked to complete consent forms and demographic surveys. Pretests of course performance and attitudes toward technology integration in both sections were completed in the first week.

A preliminary analysis indicated no significant difference existed in the pretests of course performance and attitudes in either section.

Instruments

Students' final course grades in both online and traditional sections were based on their learning performance in two major assessments: knowledge and application. Both the online and traditional sections had the same application assessment that focused on collaborative learning and included a combination of essay writings, peer critiques, and a group research project.

The application assessment is consistent with Wade's (1999) perspective. The perspective states that writing is a unique indicator of student's learning including communication between student and student, as well as between student and teacher.

Knowledge assessment focused on individual learning and included;

- chapter quizzes in the online section throughout the semester and
- one objective final test in the traditional section in the final week.

In the online section, each chapter quiz was administered as an individual open-book test without peer discussion. Each quiz consisted of 25 objectives multiple choice items regarding each chapter and was to be completed within 40 minutes. The quizzes in the online section were only available during a specific week and were graded instantly after the completion of each quiz. Online learners were pleased to get immediate quiz results and feedback. Students in the traditional section only had the final objective test in the final week.

Hall et al (1977) SoC questionnaire was used to measure K-12 teachers' attitudes toward technology integration. The advantage of the SoC instrument is that it can measure, over time, a continuum of attitudes an individual may develop during a certain period time. This instrument assesses 7 stages of concern, which can be divided into internal and external concerns. The first four stages are internal including awareness, informal, personal, and management. The last three stages are external including consequence, collaboration, and refocusing. The questionnaire consists of 35 items that participants rate using an eight-point Likert scale that ranges from 'not true of me now' (0) to 'very true of me' (7). Participants choose the appropriate degree to which the included concerns are true of them. High numbers indicate high concern and low numbers, low concern. Five statements represent each of the seven stages. The 35 items appear in the instrument in a mixed order. The raw score for this scale is the simple sum of the responses to the five statements on that scale. The seven stages are distinctive but are not necessarily mutually exclusive. For educators, during the pre-teaching and early-teaching phases, they will be likely to have concerns related to self (internal), followed in the late-teaching phase with a shift in concerns that then focused on student learning and personal professional development (external).

Experimental Design

This study used a nonequivalent control group design. In both the experimental group (online section) and control group (traditional section), the dependent variables—scores in SoC instrument and learning performance in both sections were pretested and posttested. The independent variable was online vs. traditional instruction. A hybrid of instructional techniques was employed in this online section. Specifically, several major features of WebCT were used throughout the semester such as online writing and presentation, bulletin board discussion, and online testing and via regular e-mail. Constructivist learning theory was the major theoretical foundations for the online instruction in this course. The design and development of this online course was based on the ADDIE model (Analysis, Design, Development, Implementation, and Evaluation) proposed by Dick, Carey, and Carey (2001)

and the strategies discussed by Kearsley (2000).. For related details regarding the design and development of this online course as well as online instructional strategies in the course, please read the lead investigator's other recent publications (Liu, 2003a; 2003b). In order to reduce learner's learning anxiety and to maximize learning, one FtF orientation was scheduled in the first week for the online section. The other traditional section was primarily taught in an FtF format throughout the semester. Both sections were taught simultaneously by the lead investigator. To ensure that both sections as equivalent as possible, the instructional content and objectives were kept the same.

Procedure

The SoC instrument and the pre-course assessment were administered in the paper-and-pencil format in both sections during the first week as a pretest to measure the initial state of K-12 teachers' attitudes. The participants in the online section were then exposed to the online WebCT environment from the second week to the final week. The posttest was administered during the final week in both sections to measure the developmental state of the K-12 teachers' attitudes affected by online instruction over the semester. In addition, for the SoC questionnaire, raw scores for each of the seven scales described previously were tallied and converted to normed percentiles provided with the instrument for each of those seven scales.

RESULTS AND DISCUSSION

Pretests and posttests of attitudes and performance in both sections were coded and statistically analyzed using SPSS 12.0. The descriptive statistical results of pretests and posttest for final course grades and for SoC scores in all seven stages in raw scores and percentiles between experimental and control groups are shown in Table 1; their rank results are shown in Table 2. In addition, due to the extremely unbalanced participants in the experimental and control groups, the nonparametric statistic procedure, Mann-Whitney U test, was used to examine these differences between two groups. The Mann-Whitney U test results for SoC scores in all seven stages in raw scores and percentiles between experimental and control groups are shown in Table 3.

The participants' final course grades in both sections included a combination of individual quizzes, assignments, and group projects. The grading assessment was criterion-based. The Mann-Whitney U test in Table 3 indicated that no significant differences were found in students' final course grades between the traditional and online sections at pretest ($Z = -1.13$, $p = .26$) and at posttest ($Z = -1.22$, $p = .22$). Thus hypothesis 1 was supported. This finding is consistent with most other recent research findings referred to as "no significant phenomenon" (Gagne & Shepherd, 2001; Jones, 1999; Johnson, 2002; Johnson, Aragon, Shaik, & Palma-Rivas, 2000; Ryan, 2000; Schulman & Sims, 1999).

However, the result in the present study is not consistent with the finding reported in some other studies (Al-Jarf & Sado, 2002; Day, Raven, & Newman, 1998; Liu, 2005; Nesler, Hanner, Melburg, & McGowan, 2001). Liu's (2005) quasi-experimental study was designed to compare the effects of online vs. traditional instruction on students' learning in two different sections (online vs. traditional section) of a graduate course in the United States. The two groups were enrolled in the graduate educational research course in the summer semester of 2003. The experimental group enrolled in the online section that received online instruction via WebCT and involved twenty-two graduate students, while the control group enrolled in the traditional section that received traditional instruction and involved twenty-one students. Participants in both groups were K-12 school teachers. Students in both sections completed the same chapter quizzes and a final test, as well as other essay writings, peer critiques, and group projects during the 10-week summer semester. Results in

that study indicated the experimental group significantly outperformed the control group on most quizzes and the final test.

Regarding SoC scores, the Mann-Whitney U test in Table 3 indicated that significant difference only existed in the stage 2-personal stage in both raw score and percentile score between the online and traditional sections at pretest ($Z = -2.32$, $p = .02$) and at posttest ($Z = -2.13$, $p = .03$); no significant differences were found in other six stages in SoC at pretest or posttest ($p > .05$). Thus hypothesis 2 was not supported in the present study. This seems inconsistent with findings from previous research. Liu, Theodore, and Lavelle (2004) conducted a study to investigate the experimental effects of online instruction in a graduate research methods course on K-12 teachers' concerns about technology integration. The concerns of twenty-three K-12 teachers regarding technology integration were measured using SoC both before and after completing an online course. The concerns were measured along seven dimensions: awareness, informal, personal, management, consequence, collaboration, and refocusing. Significant changes in all seven dimensions were found after the teachers' participation in a graduate online course.

The above inconsistency in in-service teachers' learning performances and attitudes towards technology integration between traditional and online sections may be related to several reasons. These reasons include, but are not limited to:

- both experimental and control groups are not balanced in terms of the number of participants in the present study,
- in the traditional section, the instructor also did PowerPoint presentations; students also accessed/printed the instructor's chapter notes from WebCT before the class in the present study.

Thus care should be taken when any generalization from the results in the present study is made to other environments. Further investigation of this topic is required in other control group environments.

CONCLUSION

This exploratory study revealed that no significant differences were found in most stages of SoC questionnaire or in in-service teachers' final course grades between traditional and online sections in the same course. The results indicate that online instruction can be a viable alternative and can be as important as traditional instruction for higher education. Although this study was conducted in the United States, its results may have implications for international educators and educational researchers since there is an increasing demand of online instruction in educational and other settings all over the world. This exploratory project not only has significant practical implications for education since many institutions are encouraged to offer online courses/programs, but also promises contributions to the current literature in the area of online instruction and distance education. For example, embedded online courses may be used in place of more lengthy/costly in-service training.

BIODATA AND ADDRESSES OF AUTHOR

Dr. Yuliang Liu is an Assistant Professor and the Graduate Program Director of Instructional Design and Learning Technologies in the Department of Educational Leadership at Southern Illinois University Edwardsville, Illinois, USA. He teaches a variety of courses, including distance education, instructional systems design, instructional development, computers in education, multimedia in education, research methods in education, as well as educational psychology. His major research interests involve online instruction, distance education, e-

learning, instructional design, technology integration, and research methodology.. His full contact information is:

Yuliang Liu, Ph.D.
Assistant Professor and Graduate Program Director
Instructional Design and Learning Technologies
Department of Educational Leadership
Southern Illinois University
Edwardsville, Illinois 62026
USA

Acknowledgement: This project was partially sponsored by the Funded University Research (FUR) at Southern Illinois University in Edwardsville, Illinois, USA in 2003-2004.

An earlier version of this paper was presented at the Society for Information Technology & Teacher Education International Conference in Phoenix, Arizona, USA in March 2005.

REFERENCES

Al-Jarf, A. & Sado, R. (2002). Effect of online learning on struggling ESL college writers. San Antonio, TX: National Educational Computing Conference Proceedings. (ERIC Document Reproduction Service No. ED 475 920).

Atkins, N. E., & Vasu, E. S. (2000). Measuring knowledge of technology usage and stages of concern about computing: a study of middle school teachers. *Journal of Technology and Teacher Education*, 8(4), 279-302.

CEO Forum (2000). The CEO forum: School technology and readiness report [Online]. DC: CEO Forum. Available: <http://www.ceoforum.org>.

Clark, R.E. (1983). Reconsidering research on learning from media. *Review of Educational Research*, 53, 445-459.

Clark, R. E. (1994). Media will never influence learning. *Educational Technology, Research and Development*, 42(2), 21-29.

Day, T., Raven, M. R. & Newman, M. E. (1998). The effects of world wide web instruction and traditional instruction and learning styles on achievement and changes in student attitudes in a technical writing in an agricomunication course. *Journal of Agricultural Education*, 39(4), 65-75.

Dick, W., Carey, L., & Carey, J. O. (2001). The systematic design of instruction (5th Edition). New York: Addison-Wesley Educational Publishers, Inc.

Ertmer, P. A., Bai, H., Dong, C., Khalil, M., Park, S. H., & Wang, L. (2002). Online professional development: Building administrators' capacity for technology leadership. *Journal of Computing in Teacher Education*, 19(1), 5-11.

Gagne, M. & Shepherd, M. (2001). Distance learning in accounting. *T. H. E. Journal*, 29(9), 58-62.

Gbomita, V. (1997). The adoption of microcomputers for instruction: Implications for emerging instructional media implementation. *British Journal of Educational Technology*, 28(2), 87-101.

- Hall, G. E., George, A. A., & Rutherford, W. L. (1977). *Measuring stages of concern about the innovation: A manual for use of the SoC questionnaire*. Austin, TX: Southwest Educational Development Laboratory (SEDL).
- Johnson, M. (2002). Introductory biology online: Assessing outcomes of two student populations. *Journal of College Science Teaching*, 31(5), 312-317.
- Johnson, S. D., Aragon, S. R., Shaik, N., & Palma-Rivas, N. (2000). Comparative analysis of learner satisfaction and learning outcomes in online and face-to-face learning environments. *Journal of Interactive Learning Research*, 11(1), 29-49.
- Jones, E. (1999). *A comparison of all web-based class to a traditional class*. (ERIC Document Reproduction Service ED432286). Texas.
- Kearsley, G. (2000). *Online education: learning and teaching in no cyberspace*. Belmont, CA: Wadsworth.
- Kozma, R. B. (1994). Will media influence learning? Reframing the debate. *Educational Technology Research and Development*, 42, 7-19.
- Liu, Y. (2003a). Improving online interactivity and learning: A constructivist approach. *Academic Exchange Quarterly*, 7(1), 174-178.
- Liu, Y. (2003b). Taking educational research online: Developing an online educational research course. *Journal of Interactive Instruction Development*, 16(1), 12-20.
- Liu, Y. (under review). Effects of Online Instruction vs. Traditional Instruction on Students' Learning.
- Liu, Y., & Huang, C. (in press for 2005). Concerns of teachers about technology integration in the United States. *European Journal of Teacher Education*, 28(1).
- Liu, Y., Theodore, P., & Lavelle, E. (2004). A preliminary study of the impact of online instruction on teachers' technology concerns. *British Journal of Educational Technology*, 35(3), 1-3.
- Liu, Y., Lavelle, E., Andris, J. (2002). Experimental effects of online instruction on locus of control. *United States Distance Learning Association Journal*, 16(6), Article 002. Retrieved June 27, 2004, from http://www.usdla.org/html/journal/JUN02_Issue/article02.html.
- McCollum, K. (1997). A professor divides his class in two to test value of online instruction. *Chronicle of Higher Education*, 43, 23.
- Mills, S. C. (1999). *Integrating computer technology in classrooms: teacher concerns when implementing an integrated learning system*. KS, US. (ERIC Document Reproduction Service No. ED 432 289).
- Navarro, P., & Shoemaker, J. (1999). The power of cyberlearning: An empirical test. *Journal of Computing in Higher Education*, 11(1), 33.
- Nesler, M. S., Hanner, M. B., Melburg, V., & McGowan, S. (2001). Professional socialization of baccalaureate nursing students: Can students in distance nursing programs become socialized? *Journal of Nursing Education*, 40(7), 293-302.

Phipps R. & Merisotis J. (1999). *What's the difference? A review of contemporary research on the effectiveness of distance learning in higher education.* Washington, DC, USA: The Institute for Higher Education Policy.

Rudden, J. F., & Mallery, A. L. (1996). *Effects of Internet instruction and computer experience on preservice teachers' concerns about its place in planning and teaching.* U.S.; Pennsylvania. (ERIC Document Reproduction Service No. 409592).

Russell, T. L. (1999). *The No Significant Difference Phenomenon,* Office of Instructional Telecommunications: North Carolina State University.

Ryan, R. C. (2000). Student assessment comparison of lecture and online construction equipment and methods classes. . *T. H. E. Journal*, 27(6), 78-83.

Schulman, A. H., & Sims, R. L. (1999). Learning in an online format vs. an in-class format: An experimental study. *T. H. E. Journal*, 6.

Snider, S. L.; Gershner, V. T. (1999). *Beginning the change process: Teacher stages of concern and levels of Internet use in curriculum design and delivery in one middle and high school setting.* TX, US. (ERIC Document Reproduction Service No. ED 432 300).

Wade, W. (1999). Assessment in distance learning: What do students know and how do we know that they know it? *T.H.E. Journal*, 27(3), 94-100.

Waits, T., & Lewis L. (2003). *Distance education at degree-granting postsecondary institutions: 2000-2001.* U.S. Department of Education. Washington, DC, USA: National Center for Education Statistics (NCES Pub 2003-017).